

2005-06 Average Full-time Academics Salaries and Gender Pay Gaps											
Institution		Female average £	Male average £	Total average £	Pay gap%	Institution		Female average £	Male average £	Total average £	Pay gap%
1	University of the Arts, London	42,349	41,835	42,051	-1.2	63	Keele University	38,110	42,774	40,899	10.9
2	Queen Margaret University College, Edinburgh	38,444	38,568	38,488	0.3	64	Abertay Dundee University	33,378	37,773	36,220	11.6
3	University of Central England in Birmingham	36,956	37,338	37,200	1.0	65	Bournemouth University	33,567	38,164	36,280	12.0
4	York St John University	37,145	37,543	37,344	1.1	66	Strathclyde University	35,600	40,517	39,031	12.1
5	Staffordshire University	36,874	37,407	37,215	1.4	67	Sussex University	35,818	41,164	39,341	13.0
6	Bolton University	38,314	38,907	38,701	1.5	68	University of London (Institutes and activities)	35,572	40,901	38,963	13.0
7	University College for the Creative Arts at Canterbury, Epsom, Farnham, Maidstone, Rochester	37,096	37,832	37,567	1.9	69	Bedfordshire University	33,577	38,681	36,501	13.2
8	Worcester University	36,641	37,486	37,034	2.3	70	Lancaster University	33,751	38,900	37,462	13.2
9	Buckinghamshire Chilterns University College	38,026	38,918	38,560	2.3	71	Loughborough University	35,109	40,532	39,112	13.4
10	Chichester University	38,142	39,180	38,730	2.6	72	Queen Mary and Westfield College	36,224	42,007	39,902	13.8
11	Napier University	37,533	38,987	38,471	3.7	73	Surrey University	35,632	41,390	39,234	13.9
12	Sunderland University	36,492	38,044	37,529	4.1	74	York University	33,865	39,343	37,389	13.9
13	Bath Spa University	36,968	38,597	38,007	4.2	75	School of Oriental and African Studies	34,033	39,710	37,743	14.3
14	Derby University	34,434	35,972	35,275	4.3	76	Ulster University	33,970	39,653	37,526	14.3
15	Liverpool Hope University	34,387	35,959	35,202	4.4	77	University of East Anglia	33,091	38,628	36,435	14.3
16	Westminster University	38,621	40,413	39,765	4.4	78	Bath University	34,172	39,947	38,298	14.5
17	Open University	41,782	43,747	42,876	4.5	79	Durham University	32,328	37,824	36,441	14.5
18	Wolverhampton University	35,552	37,235	36,495	4.5	80	Institute of Education	36,901	43,372	39,701	14.9
19	Sheffield Hallam University	36,275	38,098	37,421	4.8	81	Southampton University	35,275	41,696	39,688	15.4
20	Kingston University	38,641	40,694	39,858	5.0	82	Sheffield University	35,206	41,621	39,491	15.4
21	Northampton University	35,997	37,956	37,140	5.2	83	Queen's University Belfast	34,886	41,272	39,081	15.5
22	Thames Valley University	32,758	34,666	33,712	5.5	84	Reading University	34,245	40,744	38,697	16.0
23	Leeds Metropolitan University	36,959	39,112	38,211	5.5	85	Plymouth University	33,959	40,443	37,955	16.0
24	Anglia Ruskin University	36,629	38,812	37,783	5.6	86	Imperial College London	36,885	43,999	41,903	16.2
25	London South Bank University	37,632	39,918	38,907	5.7	87	City University	39,617	47,326	43,830	16.3
26	University of Central Lancashire	34,237	36,446	35,420	6.1	88	Essex University	35,948	42,944	40,518	16.3
27	Goldsmiths, University of London	38,272	40,929	39,793	6.5	89	Aston University	35,358	42,268	40,123	16.3
28	Teesside University	36,244	38,839	37,702	6.7	90	Oxford University	31,367	37,546	35,441	16.5
29	Paisley University	36,692	39,322	38,335	6.7	91	Leeds University	35,480	42,472	40,335	16.5
30	Coventry University	37,033	39,692	38,681	6.7	92	University of Wales, Lampeter	31,570	37,797	35,344	16.5
31	Southampton Solent University	36,250	38,990	38,292	7.0	93	University of Wales, Bangor	32,057	38,408	35,940	16.5
32	Bradford University	37,338	40,221	39,156	7.2	94	Cranfield University	35,675	42,793	41,656	16.6
33	Hertfordshire University	36,903	39,768	38,510	7.2	95	Royal Holloway and Bedford New College	36,289	43,597	41,062	16.8
34	De Montfort University	37,139	40,023	38,963	7.2	96	University of Wales, Aberystwyth	30,258	36,548	34,714	17.2
35	Canterbury Christ Church University	36,162	39,004	37,584	7.3	97	Nottingham University	34,698	42,009	39,724	17.4
36	Brighton University	35,946	38,783	37,565	7.3	98	Dundee University	34,796	42,178	39,343	17.5
37	Chester University	33,097	35,765	34,456	7.5	99	Birmingham University	34,736	42,136	39,679	17.6
38	Hull University	38,483	41,607	40,621	7.5	100	Edinburgh University	34,366	41,989	39,428	18.2
39	Greenwich University	36,924	39,952	38,847	7.6	101	London School of Hygiene and Tropical Medicine	38,858	47,482	42,960	18.2
40	Nottingham Trent University	37,359	40,424	39,333	7.6	102	University of Wales, Swansea	33,948	41,679	39,356	18.5
41	Roehampton University	35,708	38,692	37,117	7.7	103	Exeter University	33,149	40,702	38,253	18.6
42	Middlesex University	36,337	39,381	37,987	7.7	104	Heriot-Watt University	33,270	40,912	39,418	18.7
43	Liverpool John Moores University	35,774	38,795	37,682	7.8	105	Manchester University	34,013	41,949	39,238	18.9
44	University of East London	38,479	41,767	40,453	7.9	106	Liverpool University	35,417	43,718	41,034	19.0
45	Northumbria University	36,656	39,903	38,518	8.1	107	Warwick University	33,217	41,017	38,350	19.0
46	University of the West of England	35,715	38,879	37,515	8.1	108	London School of Economics	40,672	50,483	47,040	19.4
47	Salford University	36,776	40,067	38,722	8.2	109	Kent University	33,533	41,727	39,177	19.6
48	Edge Hill University	33,827	36,871	35,071	8.3	110	Bristol University	33,046	41,145	38,466	19.7
49	Gloucestershire University	35,818	39,046	37,696	8.3	111	Cambridge University	32,787	40,854	38,174	19.7
50	Huddersfield University	32,977	35,973	34,699	8.3	112	Newcastle University	34,823	43,500	40,722	19.9
51	University of Wales, Newport	34,857	38,124	36,976	8.6	113	Glasgow University	34,878	43,610	40,558	20.0
52	Stirling University	37,084	40,619	39,218	8.7	114	Aberdeen University	35,885	45,018	41,582	20.3
53	Lincoln University	35,950	39,425	38,184	8.8	115	University College London	35,540	45,175	41,513	21.3
54	Robert Gordon University	35,726	39,212	37,752	8.9	116	Cardiff University	34,327	43,726	40,403	21.5
55	Oxford Brookes University	37,445	41,104	39,461	8.9	117	Leicester University	34,822	44,411	41,348	21.6
56	Portsmouth University	36,057	39,596	38,417	8.9	118	King's College London	35,630	46,407	41,698	23.2
57	Manchester Metropolitan University	33,860	37,295	35,793	9.2	119	St Andrews University	31,403	41,189	38,502	23.8
58	Brunel University	34,474	37,995	36,795	9.3	120	The Royal Veterinary College	33,952	45,086	40,195	24.7
59	Glamorgan University	34,023	37,667	36,470	9.7	121	St George's, University of London	35,437	50,842	42,927	30.3
60	Winchester University	34,946	38,888	37,036	10.1	Source of mean average salary data: Higher Education Statistics Agency; percentage calculations: UCU. Hesa does not accept responsibility for any inferences or conclusions derived from the data by third parties. The data are for full-time staff. London weighting is excluded.					
61	Glasgow Caledonian University	37,000	41,237	39,378	10.3						
62	Birkbeck, University of London	35,537	39,836	37,940	10.8						